

OGC Has Reviewed

369-SRFG

26 May 1952

SUBJECT: Home Leave Accrual for Personnel on Foreign Duty.

25X1A

TO :

Washington, D. C.

1. Revised leave regulations, recently received from Headquarters, include no provision for the accrual of home leave for Agency personnel stationed overseas even though Public Law 233, 82nd Congress includes such a provision. State Department employees in [] are presently accruing five days home leave for each four months overseas duty in addition to their accrual of the regular statutory leave. 25X1A

2. This omission on the part of our regulations is causing undue hardship to Agency personnel, and is, at the present time, a disturbing morale problem. New Agency personnel arriving in [] will accrue annual leave at the rate of thirteen days per annum, or a total of twenty-six days during their two-year tour of overseas duty. In order to be eligible for home leave, those employees must have enough annual leave accrued to carry them in a pay status for thirty calendar days. Since twenty-two leave days are the equivalent of thirty calendar days, those employees could avail themselves of only four days leave during their two years of overseas duty. 25X1A

3. Although it is possible for an employee to limit himself to four days' leave in two years, such limitation defeats the purpose for which annual leave is authorized. Also, current regulations are especially hard on newly-hired junior personnel, whose primary motivation is, frankly, to see the world.

4. It is requested that action be initiated to rectify this situation by authorizing the accrual of home leave by Agency personnel stationed abroad. It is further requested that this authorization be made effective 6 January 1952, the effective date of Public Law 233.

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